



Code of Conduct

(adapted from the Swim England Code of Conduct)

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures, which outlines the responsibilities and behaviour of staff, divers and parents / guardians who are members of Cambridge Dive Team.

Whilst it is specifically aimed at "away" trips where travel and accommodation are required, it is expected that the principles of the Code of Conduct should be followed at all events and training sessions.

Code of Conduct

- Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport, and the Club. Language in public or relevant group situations must always be appropriate and socially acceptable.
- The rules of the Cambridge Dive Team must be adhered to at all times.
- Consumption of Alcohol
 - by divers is forbidden for those under age as defined by local law. It must not be consumed by divers during a competition event, training session or team activity and whilst under the supervision of a chaperone;
 - by a coach is prohibited when directly responsible for divers, e.g. during a competition or training session etc.;
 - by volunteers/parents/guardians is forbidden at all times whilst acting as a chaperone on behalf of the club.
- Smoking
 - by divers is forbidden for those under age as defined by local law;
 - is prohibited for all members of the club during a competition event, training session or team activity.
- Personal appearance shall be appropriate to the circumstances and as indicated by the Team Manager. Team kit and equipment shall be worn as directed by the Team Manager when competing and training, when assembling or travelling, at official team functions or on other occasions as notified.
- Attendance at all activities is expected unless agreed by the Team Manager. Throughout the duration of the trip divers should inform staff of their whereabouts. Punctuality on all occasions is essential and any curfew must be observed.



- Illegal and Performance Enhancing Drugs and Substances are strictly forbidden. Divers and parents /guardians are expected to be aware of the current list of banned substances and particular care must be exercised if anyone is on medication prior to or during a competition.
- Illegal Drugs and Substances: The use of these, even though they may not appear on the official banned list in respect of performance enhancing drugs, is nonetheless prohibited.
- Accommodation arrangements at hotels or equivalent, when organised by the club, for example for chaperoned competitions or training camps, must be as directed by the club staff and at no times must anyone extra be accommodated in divers' rooms.
- Medication: It is important that information on all medication being currently taken should be reported to the Team Manager who will report it to the relevant personnel. Allergies to any medication must be reported to the Team Manager.
- Sanctions: Breaches of the Code of Conduct shall be dealt with in the first instance by the Team Manager or Coach. He/she shall report the incident to the Chairman of the club who shall take such further action as is deemed necessary.

In addition, it is expected that all members of The Cambridge Dive Team, when attending any event or training session shall:

- ❖ TM Comply with the codes, rules and laws within the guidelines set out by the ASA
- ❖ TM Behave without discrimination on the grounds of sexuality, gender, race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- ❖ TM Respect the basic human rights, worth and dignity of each member.
- ❖ TM Not encourage divers, volunteers, officials or parents to violate the rules of the club or the sport.
- ❖ TM Observe the authority and the decisions of all officials.
- ❖ TM Encourage all divers to obey the spirit of the rules and laws both in and out of the pool.
- ❖ TM Treat other competitors and teams with respect, in victory and defeat.

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