

CDT AGM 2022

Agenda Item	Discussion	Decisions
1 Apologies	Catriona Wright, Lisa Pope, Maria Gloag, Rebecca Ledzion, Rich Bowers	
2 Welcome	Martin (masters), Sharyn Bord, Allan Jaunzens, Gemma Gordon, Alice Clarke, David Bord, Karen Halls, Rosie Burnell, Christine Tibbatts, Josh Williams, Ian (president of swim England) and Sheila MacKenzie. Zoom: Jon Monks, Seb Jaunzens	
3 Minutes of AGM 2021 and matters arising	<p>Any amendments for the previous meeting? None</p> <p>Matters Arising:</p> <ul style="list-style-type: none"> • None 	Decision: Minutes accepted (subject to additional comments)
4 Constitution	<p>AJ: This is a standard item that appears on the agenda, as we are required to advertise any changes in advance. We have an item to report, but it is not an amendment.</p> <p>Normally the position of Treasurer would be an elected position. This has been fulfilled by Sharyn for some time. We have recently recruited a new administrator, and during that process we identified a good candidate for Treasurer as a paid role. This requires a change to the Constitution. This process is ongoing and we are taking advice.</p> <p>We suggest the following:</p> <p>“In the event that the position of Treasurer is filled by a paid administrator of the club it becomes a club approved position and not an elected position.”</p>	
5 Treasurer’s Report	<p>SB: Overview is that for 2020 we reported £28k losses for that fiscal year. For 2021 fiscal year, despite the disruptions to pool time and lack of LDT, we kept losses to under £4.5k.</p> <p>Income of 2021 compared to 2019</p>	

Income

- Membership fees: £67k (40% of our normal level)
- Crowdfunding: £4k
- £83k total income (down 42% on 2019 numbers)

Expenditure

Wages, facility hire, insurance costs.

Total £87.8k which is down on 2019, resulting in a loss of £4551.

We kept Dan and Alice on full wages (money well spent) and we furloughed the admin staff as necessary.

We have managed 2021 and the outcome is good. We feel that 2022 should be easier and we have a break-even budget in place. Our reserves prior to pandemic helped us to survive. There will be a knock-on effect – younger children have not had swimming lessons, and will therefore not trickle through to diving. Talent spotting from schools has not happened as normal.

We are ready to rebuild again and we are financially secure.

We took the advice of a professional accountant to help us iron out the situation with our fees. In addition, we are very grateful to Natalie Hanlon who has advice and audited our accounts.

AJ: As chairman I'd like to thank Sharyn and Alice for all of the extra hours they have put in. We are glad to be in a strong financial position. This is largely thanks to our reserves. This is exactly what the reserves are for, and it is our policy to keep this healthy reserve moving forward. We are in a slight surplus for 2022 so far, and that gives us a healthy outlook for this year.

	<p>We had hoped to have losses of less than £10k, so we are very happy.</p> <p>Martin: Well done! Do you have a plan to restore the reserves?</p> <p>SB: We don't want to be tied up worrying about getting back what we lost, we want to get on and improve the club, whilst making sure we break even. I foresee that in 1-2 years that the membership numbers will expand considerably. If we can fulfil some plans in those next few years, we will be well prepared.</p> <p>Ian: This year is commonwealth games year and diving will feature heavily. This will have a knock-on effect for all the clubs, as more people will be joining the sport.</p> <p>Training & Membership Fees</p> <p>SB: The fees were reset prior to the pandemic, and we see no reason to put the fees up. There will be a fee review in September for a possible increase at the next AGM. We are grateful to our members who continued to pay throughout the pandemic, particularly the dive team. Your fees cover pool time and dryland time, they cover affiliation fees to the county, region and SE and all insurance. Most clubs tend to separate those aspects and charge them independently which increases the bill considerably. We choose to bundle it together to make it easier to pay.</p> <p>AJ: Does anyone object to us maintaining the fees at the existing levels? No</p>	<p>Decision: No objections to maintaining the existing fees until a fee review in September 2022</p>
<p>6 Head Coach's Report</p>	<p>AC: We haven't had the normal range of regional events, but we have had lots of other competitions which have been great.</p> <p>East region club champs Great that they could happen at the end of 2021.</p> <p>Talent Games We had the best-ever result at talent games (Charlie 3rd). Novice divers attended the Luton novice event – positive results 1st and 3rd and lots of experience for the younger</p>	

ones.

Harley Winstler

This was an amazing success – a great opportunity for everyone to come together. 2 new events: Minis and Masters.

Armada Cup

Our first chaperoned trip for a long time. 7 kids. Such a team effort, from coaches, divers and chaperones. It's important we do chaperoned trips, to ensure that divers can attend. Thank you to our chaperones.

Spring Masters

2 divers, 4 golds and 2 silvers. Fantastic results. We are trying to support masters competitively – they are not part of SE, as they are part of a different system and it doesn't help the older divers to grow. We need to support the 16-20 year olds who would still like to compete. We will try to do more to keep our teens in the sport.

Netherhall Facilities

We moved there in Jan 2021. Thank you to David for moving the equipment with us. This was a big move for the club. The facilities are brilliant: 2 dry boards, the opportunity for a third dry board over the next 4-5 years. The rig will be assessed to see if it can be used over a dry board and we aim to put 3 wall bars in place (we only had 1 at Cherry Hinton which was not ideal). We also have access to a trampoline which will be stored in a new container. It won't be a regular part of training (as it will replace another piece of equipment) – it will be good for new divers learning somersaults, but less useful for the more experienced divers. Netherhall has much more capacity for equipment and development, including changing training times.

	<p>Coaches No new coaches. Autumn has upgraded to Level 2 which will help when we are away at events, as we currently rely on Sharyn, and we don't have someone on constant rotation. We will put Dom, Alice, and Tadhg onto Level 2.</p> <p>Lots of positive things 😊</p>	
7 Committee Officer Reports	<p>Thank you to Rosie – it was the best year in terms of social events</p> <p>RB: I'm happy to help with arranging events as much as I can. This year we had the BBQ, assault course, aqua park, and ice skating. Worth remembering that it is very easy to organise ice skating as everyone brings themselves and pays on the door.</p>	Thank you, Rosie!
8 Election of Committee and thanks to retiring officers	<p>AJ: Formal item related to our committee.</p> <p>Election of new committee members – with a full proposed list.</p> <p>AC: Divers rep will be elected by divers in September, but we could have an interim officer.</p> <p>AJ: Unless we have any objections, we can accept these nominations as a block. No objections.</p> <p>Retiring officers Rosie (social) Yvonne (social) Eve (Masters Rep) We'd like to formally thank them all for their efforts and thank you to all of the committee members from last year whose efforts are integral to our success as a club.</p>	Decision: No objections to accepting the nominations
9 Outlook 2022 and beyond	<p>AJ: We have signed on a new admin and new treasurer this week, and they will be onboarded next week. They will take on much of the day-to-day activities to give us time</p>	

	<p>and scope to do more of the development, growth and outreach activities we would like to do in order to increase the reach and success of the club.</p> <p>The city council and GLL are very supportive, and we are pushing the council to invest in new facilities at the pool. We are fortunate to be able to use Netherhall, and we see lots of scope for expanding our activities there e.g. adding new equipment, using the gym and more hours.</p> <p>We plan to run a summer camp in the UK this year, and we'd like to plan overseas camps for our squads next year. We would also like to grow our numbers to improve the financial security of the club. We want to grow and offer more as a club.</p>	
<p>10 AOB / questions and comments from the floor</p>	<p>No questions.</p> <p>Thank you to all the committee and to Allan and Sharyn.</p> <p>Ian: I would like to thank you all on behalf of SE, if we didn't have volunteers in our sport, it wouldn't happen at all. I would also like to include thanks to Alice who does an awful lot for the club. I've been around the country in various disciplines, and none of those sports would happen without volunteers.</p> <p>In May 2021, your president was awarded a Harold Fern award and she has yet to receive it in person, and I'd like to present Sharyn with her award today.</p> <p>Sheila: Nominations come in from all over the country, to have that award nationally is a big thing for SE, as well as for Sharyn. Well done Sharyn!</p>	<p>Congratulations, Sharyn!</p>
<p>11 Next Meetings</p>	<p>March 2023 date TBC</p>	